



# SIX FLAGS NEW ENGLAND

Agawam, MA.

## LIFEGUARD

### Host information

Are you ready to join the team that brings the thrills to thousands? We want you to join the team at Six Flags New England! Located right between two of United States' greatest cities, Boston and New York, **Six Flags New England offers thrills and a cultural experience unlike any other!** As one of the oldest properties in the Six Flags family, Six Flags New England offers a mix of unique cultural and thrilling experiences for you to take advantage of. Home to over 12 roller coasters, 36 rides and attractions, the regions largest water park, and dozens of retail and food locations, we have something for everyone.

**The perks of working with us are just as thrilling as our parks, and include free admission to the parks on your day off, and a 40% discount for all of our food, beverage, and retail items while you visit as a guest.** Get recognized for doing well, and you'll be able to rack in the rewards all summer long! Looking to expand your education, we give out thousands of dollars in scholarships every summer! On top of this we offer a ton of employee exclusive events, like ride nights, cook outs, water park nights, and more! If you want to get out of the park for some fun on your day off we have plenty of things to do in the area! Music festivals, food festivals, and plenty of shopping locations provide plenty of things to do during your downtime. Boston and New York are only a few hours away on public transportation, so you can soak in the views and experience big city life!

**Host Website:** <https://www.sixflags.com/newengland>

**Site of Activity:** Six Flags New England

**Parent Account Name:** Six Flags Inc

**Host Address:** 1623 Main Street Agawam, Massachusetts, 01001

**Nearest Major City:** Boston, Massachusetts, over 50 miles away.

### Placement information

#### Job description - Essential Duties and Responsibilities:

- Respond to emergency situations in a professional and efficient manner with a teamwork approach.
- Solve and handle Guest concerns with a positive attitude and efficient customer service.
- Interact with Guests on a one-on-one basis or in large groups and maintain professionalism.
- Communicate and enforce all rider requirements and restrictions. (i.e. height and/or weight restrictions, proper swimwear, proper riding position, etc).
- Responsible for the proper and safe operation of rides/attractions in the water park.
- Deliver friendly and informative announcements to Guests in small and large groups.
- Maintain a clean work area to promote a safe working environment and help eliminate hazards.
- Assist with maintaining park cleanliness throughout the day and end-of-day cleaning tasks.
- Complete attraction certification tests, corrected to 100% proficiency.
- Complete Witness Statements and/or other required documentation accurately and legibly as needed.
- Maintain proper grooming and uniform guidelines at all times.
- Follow and enforce all park policies and procedures in a fair and consistent manner at all times.
- Maintain all job duties in all weather conditions including, but not limited to heat, cold, sun, rain, and wind.
- Perform Water Attendant duties and responsibilities as needed.



### Skills and Qualifications:

- Must be at least 16 years old.
- Must be able to achieve, and maintain, certification as a Shallow Water Lifeguard.
- Responsible for maintaining all rescue skills at a "test-ready" level.
- Must be able to swim a minimum of 50 yards non-stop.
- Must be able to retrieve a 10lb. brick from a minimum of 5 feet of water
- Must be able to swim across 10 feet under water.
- Must be able to exit out of a pool without using a ladder.
- Must complete a minimum of 4 hours of in-service training per month.
- Must be able to work varied shifts including days, nights, weekends, and holidays.
- Must be able to communicate effectively in the English language, including the ability to read, speak, and understand.
- Must be able to stand in and move through water for periods of time at water depths from 0 to 6 feet.
- Must be able to stand and walk a minimum of 7 to 10 hours a day over various surfaces.
- Must be able to continuously kneel, use hand-eye coordination, maintain a minimum of 20/25 vision or have 20/25 corrected vision.
- Must be able to continuously pull, push, and hold tubes, rafts, and mats.
- Must be able to lift and carry a minimum of 50lbs. for a minimum of 25 feet over various surfaces.
- Must have strong teamwork skills and the ability to work well with others.
- Must have excellent communication skills to interact effectively with guests, co-workers, and leadership.
- Must be able to work efficiently in a fast-paced environment.

**Typical Schedule:** Hours will be a 35 hour average over the course of the program, some weeks may be more than 35, some weeks may be less. Shifts may be cut short due to weather or if park attendance is low.

**Seasonal changes to job duties or available hours:** Yes

Park is open on weekends only at beginning and end of the season.

**Drug Test required:** No

### Compensation

<b>Hourly Wage:</b>	\$17
<b>Eligible for Tips:</b>	No
<b>Estimated weekly wages including tips:</b>	\$512
<b>Bonus:</b>	No

\* All figures above are pre-tax

<b>Estimated average number of hours per week:</b>	35
<b>Estimated minimum number of hours per week:</b>	32
<b>Estimated maximum number of hours per week:</b>	50

**Potential fluctuation in hours per week:** Hours will be a 38 average over the course of the program, some weeks may be more than 35, some weeks may be less. Shifts may be cut short due to weather or if park attendance is low.

**Average number of hours per week reached by last year's seasonal employees:** 40

**Overtime Policy:** Yes, paid after 40

**Job-Specific Benefits:** Free admission to the park for you and a buddy on non-working days, complimentary tickets, Team Member reward programs, Team Member Exclusive special events.

### Job requirements

<b>English Level required:</b>	Advanced
<b>Required to be 21+:</b>	No
<b>Previous Experience required:</b>	No

### Qualifications & Conditions:

Swimming

**Description:** Will complete and maintain Ellis and Associates training and certification -Must be able to swim 50 yards (45.72 meters) without stopping -Must be able to retrieve a 10 lb brick in 5 feet of water -Must be able to swim 10 feet under water in 5 feet of depth.

Lifting

Lifting requirement: 50lbs/22kgs

**Description:** Position requires pushing, pulling and lifting a minimum of 50 lbs.

Standing for entire shift

Handling cleaning chemicals

Working outdoors

Working under direct sunlight

Other qualifications or conditions



### Description:

- All workers will perform physical activities that require moving one's whole body, such as lifting, balancing, climbing, and stooping or bending. These activities often also require considerable use of the arms and legs.
- Lifeguards will be required to stand or walk for most of the daily shift.
- Will be required to lift, push, pull, or carry objects up to 40 lbs on a repeated basis.
- Lifeguards will work in an outdoor environment with exposure to a variety of weather conditions such as rain, cold temperatures, direct sunlight or high heat and humidity.
- You will be in the water and exposed to chlorine every shift you work.

**Job Training required:** Yes

**Length of job training:** 40-60 hours

**Hours per week during training period:** 32

**Different wage during training period:** No

**Start on specific day of the week:** No

**Training requirements:** Will complete and maintain Ellis and Associates training and certification - Must complete Lifeguard/CPR/First Aid Certification Training and pass the written exam in English.

**Need to wear uniform:** Yes

**Uniform Policy:** Uniforms will be purchased at Team Six Shop. Required items are: hip pack, visor, t-shirt, board shorts, one piece swim suit (for women). Participants should bring a bathing suit (one piece for women), sunglasses, sandals and sneakers for training days.

**Cost of uniform:** \$0

**Uniform laundry:** Participant responsibility

**Dress Code:** Yes

**Description:** At all times, all team members are expected to be neatly groomed and dressed in a manner that is appropriate to the job and duties they are performing. - Visible tattoos may not be above the neck. Tattoos may not distract from the uniform or be perceived as vulgar, offensive, or inappropriate.

### Cultural opportunities

**Types of Cultural Opportunities:** Trips to Nearby/Major Attractions, Trips to Major City, Shopping Trips, Holiday Events, Company Parties, Potlucks or Dinners, Movie or Game Nights, Will provide information about Events, Local Resources, Attractions/Sites, Local Community.

**Additional Details about Cultural Offerings:** During our season we host a variety of Team Member Events! These events include:

- Exclusive Team Member Ride Nights
- Team Member picnics
- Departmental events
- Spirit Days
- and Water Park Nights.

You can also take advantage of the numerous things to do in the area, like visiting Boston or New York City!

### Housing and transportation

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

**Employer-owned or employer-arranged housing description:** Housing is to be assigned based on availability at the discretion of Six Flags. Participants will be assigned housing at least 30 days before their arrival to United States/workplace.

**Please note:** Housing is to be assigned on availability at discretion of Six Flags; friends and couples should not expect to live together as housing is divided strictly by gender. Housing is not managed by employer, however, is reserved for participant use at the following locations in shared, fully furnished hotel-style rooms.

**Housing addresses are as follows:**

**Housing Address:** 100 Congress St, Springfield MA

As noted in the Housing section of this agreement, the general layout of all housing is:

- Hotel style, fully furnished.
- Rooms are divided by gender.
- Up to 4 per bedroom, each with separate bed; various styles of beds.
- Small refrigerator, Microwave in each room.
- 1 shared bathroom.
- WiFi access.
- Laundry and food facilities within walking distance.
- Breakfast provided daily (included in cost of rent).



Participants will need to supply their own kitchenware and daily, personal items. Stores with inexpensive options to purchase such items are also nearby.

**Please note:** Housing leases are secured for a period of time that matches each participant’s program dates; participants are expected to stay in the housing for the duration of their program dates. Deposit may be forfeited if participants leave without the approved advanced notice listed in the Housing Contract. Participants are required to vacate the housing within 72 hours of employment termination or ending employment early (quitting). Housing Deposits should be paid on arrival to Six Flags New England, to be paid on your processing day with the park.

**Deposits can be paid by cash or check made out to:** Six Flags New England.

**Payment is for:** \$150 partially-refundable housing deposit \$170 advanced [1 weeks] rent and transportation (rent is \$135/week and transportation is \$35/week).

Housing reservations are made automatically for each participant and participants do not need to reserve their spots. The \$50 deposit is an Administrative Fee which is non-refundable. Up to \$100 is refundable upon meeting the following requirements:

1. Room is left clean and undamaged; rooms will be checked out by Six Flags.
2. Employee stays through program end date on their DS-2022 form.
3. Unpaid rent, damages costs or items missing will be deducted from the security deposit.

**Lease Agreement:** Yes

**ONSITE AMENITIES:**

**WiFi:** Yes. WiFi is available at housing locations.

**Phone Service:** Yes. Students will have wifi or are able to call over their cell phones.

**Kitchen facilities:** No. Housing is hotel-style - there is no kitchen access. Fridge and microwave are in each room. FREE breakfast provided daily.

**Laundry facilities:** Yes. Coin-op on site.

**OCCUPANCY REQUIREMENTS FOR PROVIDED HOUSING:**

**Minimum Occupancy Per Room:** 2

**Maximum Occupancy Per Room:** 2

**Suggested Occupancy Per Room:** 2

**Rooming Arrangement Description:** Employer does not take friend requests for housing. All housing is very close to each other.

**PROVIDED HOUSING COST:**

**Required to Pay for Provided Housing:** Yes

**Cost per Week:** \$135

**Housing Cost Deducted from Paychecks:** Yes

**Utilities Costs:** No

**Housing Deposit:** Yes

**Cost:** \$320

**Description:** Deposit due upon arrival. \$150 Partially refundable security deposit \$170 1 weeks advanced rent/transportation (\$135 rent, \$35 transportation).

**Housing Deposit Refundable:** Yes

**Conditions for Deposit Refund:** Up to \$100 is refundable upon meeting the following requirements:

1. Room is left clean and undamaged; rooms will be checked out by Six Flags.
2. Employee stays through program end date on their DS-2019 form.
3. Unpaid rent, damages costs or items missing will be deducted from the security deposit.

**Details About Deposit Refund:** Cash upon departure.

**TRANSPORTATION TO WORKSITE:**

**Employer-Provided Transportation**

**Estimated commute time:** 30 to 45 minutes

**Estimated cost:** \$35

**Total: Yes Per Day:** No

**Description:** Transportation cost is \$35/week and will be deducted out of paychecks. This is a flat rate regardless of shifts worked.



Arrival information

Arrival Instructions: We recommend that students fly into Bradley International Airport, and take a Uber or Lyft to the designated housing location. (approximate travel time 30 minutes). Once we are notified of your arrival date, we will reach out to you via email regarding when you should plan to come to the park for your training and work assignments. This will typically be a day or so after your arrival to give you time to get into housing and settle a bit. If you have any questions regarding arrival, you can reach out to Richie in the Six Flags Human Resources Office - rpizzale@sftp.com

Transportation to and from the park will be provided once you have arrived at housing. You will receive a monthly schedule of the transportation times moving forward.

Six Flags will also provide you with information on public transportation options for your days off, and some attractions you might want to look into while you are here!

Suggested Arrival Airport:

Bradley International Airport, BDL, Less than 50 miles.

Estimated cost of transportation to worksite from suggested airports: \$25 to \$50

If arriving after regular hours:

Suggested After-Hours Accommodation:

Red Roof Inn

5 Hazard Ave
Enfield, Connecticut 06082
(860) 741-2571
\$75 to \$100

Training and onboarding

Pre-Arrival Onboarding: No

SOCIAL SECURITY NUMBER:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number: We will provide guidance on how to get to the social security offices, if needed we can assist with transportation options.

Nearest SSA Office: Springfield, Massachusetts, less than 10 miles

OTHER:

Wage Payment Schedule: Students will be paid on a weekly basis. We recommend getting a bank account when you arrive, so that you can receive your pay directly into your account. We also offer pay cards for anyone who does not have or want a bank account.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements: At all times, all team members are expected to be neatly groomed and dressed in a manner that is appropriate to the job and duties they are performing. - Visible tattoos may not be above the neck. Tattoos may not perceived as vulgar, offensive, or inappropriate.

Second Job Availability: Yes, likely

Applicable Company Policies: Students may be asked to work in several different jobs during their job agreements due to varying business demands. You may work extra hours and shifts, you just need to communicate with your supervisor.

Community amenities

Walking Distance from Worksite: Restaurants.

Walking Distance from Housing: Food Market, Post Office, Bank, Restaurants, Internet Cafe.

In Town, Requires Transportation: Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Public Library.