

# WHITEFISH MOUNTAIN RESORT

Whitefish, MT.

## **GIFT SHOP CASHIER**

### **Host information**

Whitefish Mountain Resort is a fun place to work and play! In the summer, our employees enjoy free access to all of our activities including: Zip Lines, Aerial Adventure Park, Alpine Slides, Chairlifts to hiking and mountain biking and more!

Whitefish is a small town of 8,000 people located just north of Kalispell, Montana. Whitefish is just a short drive from the beautiful Glacier National Park.

Our success is dependent upon our staff having the ability and authority to take care of our guests.

Employees receive 30% off food at our restaurants, as well as 20% in our retail stores. Join the proud tradition of service at Whitefish.

Mountain Resort on Big Mountain in Whitefish, Montana!.

Host Website: http://www.skiwhitefish.com Site of Activity: Whitefish Mountain Resort

Parent Account Name: Whitefish Mountain Resort

Host Address: 3812 Big Mountain Rd, PO Box 1400, Whitefish,

Montana, 59937

Nearest Major City: Kalispell, Montana, Less than 25 miles away.

# **Placement information**

#### Job description:

# **Specific Duties:**

- Specific Duties:
- Clean units after departures, clean common areas, provide housekeeping services during occupancies, and perform deep cleaning services.
- Be aware of condition and appropriate number of items in the unit inventories and report missing or damaged items to the supervisor.
- Report damage to units of building, maintenance needs, or any unsafe conditions immediately upon discovery.
- Be knowledgeable of the use and hazards of the chemicals being used.

- Report and collect all lost/found items, labeling and turning them in to the supervisor daily.
- A neat, clean appearance is expected at all times in accordance with the employee handbook.
- Promote excellent internal and external customer service to ensure the happiness of staff and guests.

### **Job Specifications:**

- · Must be able to write English legibly and possess sufficient verbal and written communication skills to complete assigned daily tasks.
- Must have the ability to change work priorities to best accommodate customer needs.
- Must be a self-starter and able to work independently with little supervision.
- Must have a team player attitude and be able to work with people of diverse cultures and ethnicities.
- Must be able to work within the framework of the company policies and procedures as set forth in the employee manuals.
- Subject to WSI's Alcohol and Controlled Substance Abuse Policy based on the nature of the position and related duties.

Typical Schedule: Most employees work 5 days a week, 8 hour shifts, any day of the week. Must be available to work mornings, nights, weekends and holidays. Housekeeping shifts usually start around 8:30am.

Drug Test required:	No

Compensation	
Hourly Wage:	\$16
Eligible for Tips:	No
Estimated weekly wages including tips:	\$640
Bonus:	No
* All figures above are pre-tax	
Estimated average number of hours per week:	40
Estimated minimum number of hours per week:	35
Estimated maximum number of hours per week:	45





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**Potential fluctuation in hours per week:** Holidays, peak tourism times and weather impact schedules.

Average number of hours per week reached by
last year's seasonal employees:

Overtime Policy: Yes, paid after 40 hours

**Job-Specific Benefits:** 30% off food and beverage items and 20% off retail items. ANY activities for free!!

## **Job requirements**

mediate
No
No

### **Qualifications & Conditions:**

Lifting

Lifting requirement: 25lbs/11kgs

**Description:** Must be able to lift boxes, laundry bags and trash bags.

Standing for entire shift

Handling cleaning chemicals

Other qualifications or conditions

**Description:** Must be physically able to successfully complete the requirements of the job.

Job Training required:	Yes
<b>Length of job training:</b> 2 days and ongoing as necessary	
Hours per week during training period:	35
Different wage during training period:	No
Start on specific day of the week:	No
Training requirements:	
Need to wear uniform:	Yes

**Uniform Policy:** Must bring black, blue or or brown pants or shorts. No holes or tears. Must bring closed-toe, non-slip, sturdy shoes. A shirt and hat will be provided, at no charge.

Cost of uniform:	\$0
Uniform laundry:	Participant responsibility
Dress Code:	Yes
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**Description:** Students must be clean, properly dressed and bathed.

### **Cultural opportunities**

**Types of Cultural Opportunities:** Trips to Nearby/Major Attractions, Sporting Events, Movie or Game Nights, Company Parties, Potlucks or Dinners, Holiday Events, Shopping Trips.

**Additional Details about Cultural Offerings:** In Whitefish, you will find shopping, restaurants, bars, live music, theater, bowling, ice skating, a rock climbing gym, a indoor pool and water park and more. There is a free bus that commutes between the Resort and the town of Whitefish, only 15 minutes away.

### **Local Cultural Offering:**

- · Arts and Crafts festivals.
- Whitefish Lake -swimming, kayaking, stand up paddle boarding.
- · Farmer's Markets.
- · Live music.
- · Community Theatre.
- · Fireworks for 4th of July.
- Glacier National Park.

### Housing and transportation

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

**Employer-owned or employer-arranged housing description:** You must be in touch with your employer before you arrive to schedule your space in our housing!

Lease Agreement: No

# ONSITE AMENITIES:

**Suggested Occupancy Per Room:** 

WiFi:	Yes. Internet will be available	
Phone Service:	Yes. There is cell service	
<b>Kitchen facilities:</b> Yes. There will be kitchen facilities available to students.		
Laundry facilities:	Yes	
OCCUPANCY REQUIREMENTS FOR PROVIDED HOUSING:		
Minimum Occupancy Per	Room: 1	
Maximum Occupancy Per	Room: 2	





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Rooming Arrangement Description: Yes you can request to live with friends and the rooms can be co-ed.

### **PROVIDED HOUSING COST:**

Required to Pay for Provided Housing:	es/
Cost per Week: \$10	00
Housing Cost Deducted from Paychecks:	⁄es
Utilities Costs:	No
Housing Deposit:	/es
<b>Cost:</b> \$30	00
<b>Description:</b> Needs to be co	ısh
Housing Deposit Refundable:	⁄es

Conditions for Deposit Refund: The apartment needs to be clean and the unit be in the same shape it was found upon move in. A \$100 cleaning fee is required and will be reduced from the \$300. No major employment issues, and must work until your agreed-upon end date.

**Details About Deposit Refund:** On the final paycheck

#### TRANSPORTATION TO WORKSITE:

Local Bus, Subway or Train

Estimated commute time:	Under 15 to 30 minutes
Estimated cost:	\$0
Description:	Scheduled routes

## **Arrival information**

Arrival Instructions: You can travel to Whitefish, Montana either by airplane or train (Amtrak). If you arrive Monday through Saturday between the hours of 7am and 4pm, we can pick you up from the Glacier International Airport or the Amtrak train station, and take you directly to your apartment.

If you arrive on Sundays, or outside the hours of 7am and 4pm, you will need to arrange your own transportation to housing. The doors will be locked, but you can call the number for security to be let in, and a key will be waiting for you at the front desk.

### **Suggested Arrival Airport:**

Glacier International Airport, FCA, Less than 25 miles

Estimated cost of transportation to

\$50 to \$75 worksite from suggested airports:

If arriving after regular hours:

**Suggested After-Hours Accommodation:** 

### **Whitefish Mountain Resort**

3794 Big Mountain Rd

Whitefish, Montana 59937

#### https://skiwhitefish.com/

406-862-1961

\$50 to \$75

## **Training and onboarding**

Pre-Arrival Onboarding: Yes. A link will be sent to your email address.

#### SOCIAL SECURITY NUMBER:

Require participants to apply for SSN

before arrival at worksite:

Details about how to apply for Social Security Number: We will take the students to the office and help.

**Nearest SSA Office:** Kalispell, Montana, Less than 25 miles

### OTHER:

Maximum Group Size:

Wage Payment Schedule: Bi-weekly paycheck or direct deposit.

Meal Plan: Not available **Provide Certificates/Performance Evaluations:** Yes Hire in Groups: Yes











Grooming Requirements: Hair: to be clean, neatly groomed and away from face Facial Hair: must be established prior to opening day Short/skirt length (minimum length=mid-thigh) Earrings and facial piercing: 3 earrings per ear, plugs have to be smaller than  $\frac{1}{4}$ " and covered, ear only.

Second Job Availability:

Yes, likely

Applicable Company Policies: No talking on cell phones while at work. No smoking in the apartment.

# **Community amenities**

Walking Distance from Worksite: Food Market, Restaurants, Internet Cafe

Walking Distance from Housing: Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

In Town, Requires Transportation: Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

